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| Job Title: | Teacher | Reports to: | Principal |
| School: | Upper (Yellowstone College Prep) | Position Type: | Full-time, Exempt |
| Salary: | Commensurate with experience | Calendar: | 10-Month |

Job Description

Qualifications

- Bachelor's degree required
- Teaching Certification preferred
- Content experience with proven STAAR results preferred
- Prior experience working in a Title 1 school community is preferred

Position Overview

Teaching staff at Yellowstone are tasked with facilitating high-quality lessons on a daily basis to maximize student growth in pursuit of mastery of grade-level state standards. This role is an ideal opportunity for a highly motivated, collaborative, results- and data-driven individual with a passion for seeing students embrace their potential and reach new heights beyond high school. Yellowstone educators must believe in the mission and vision of Yellowstone and be prepared to hold students to high expectations with empathy and understanding. .

Essential Qualities

- Ability to deliver high-quality instruction using a variety of technology applications and platforms
- Commitment to the mission and culture of Yellowstone
- Openness to giving and receiving frequent feedback
- Ability to maintain emotional control under stress
- Ability to work urgently in a fast-paced and results-oriented environment
- Ability to juggle multiple tasks and initiatives at once
- A dedication to learn, grow, and develop as a professional

Essential Duties

- Developing rigorous lessons in your content area to prepare your students for college and beyond while bridging gaps for marginalized communities.
- Executing the prescribed curriculum with fidelity and integrity.
- Setting ambitious goals with your students and monitoring their progress while encouraging them through frequent and persistent feedback.
- Tracking student growth and using data and feedback from coaches to create student growth plans when needed for student achievement concerns.

- Building transformable relationships with students and families by providing consistent communication with parents via school phone or video conference, email, or district-approved website.
- Creating a physical or virtual classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students.
- Collaborating to internalize daily lesson plans, applying best practices, and adding resources when needed to fit students' needs.
- Meeting regular deadlines for daily lesson plans, grades, and work samples.
- Working on a team of teachers and leaders to provide consistency, support, and accountability to all students with shared expectations and school-wide systems.
- Working with content teams to norm and improve student learning.
- Conducting weekly tutorials outside of the regular class days to provide additional instruction and support to students.
- Completing supervision duties on campus that support student safety, including but not limited to morning duty, lunch duty, dismissal, detention, and afterschool duty.
- Growing professionally by consistently receiving and giving feedback from the director of instruction, school leadership, and the administrative team.
- Persisting in the face of challenges, learning from mistakes, and setting a strong example of character for your students.
- Being available in-person, by phone, email, or video conferencing to confer with campus leaders, collaborators, students, and/or parents.
- Additional duties as assigned.

Work Environment & Physical Demands

Work requires the ability to operate standard office equipment and keyboards. Must have the ability to lift and carry items up to 15 pounds, to walk short distances, and drive a vehicle to deliver and pick up materials and meet candidates.

Compensation and Benefits

Base salary will be commensurate with qualifications and experience. Yellowstone Schools offers a competitive benefits package that includes medical (including HSA), dental, and vision insurance, retirement savings options, \$50K employer-paid life insurance, supplemental life (short-term disability insurance, cancer, hospital, accident), EAP, wellness day off and generous paid time off program, and 10-weeks paid parental leave.

Yellowstone does not refuse to hire, terminate, or otherwise discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment because of race, color, sex, or national or ethnic origin.

