



# YELLOWSTONE SCHOOLS

Job Title:	PreK 3-1st Grade Self-Contained Teacher	Reports to:	Lower School Principal
Department/Group:	Yellowstone Academy	Travel Required:	N/A
School:	Lower	Position Type:	Full-Time Exempt
Salary:	Commensurate with experience	Calendar:	10 Month

## Organizational Overview

Founded in 2001 and rooted in the Christian faith, Yellowstone Schools collectively educates 600 children in Pre-K through 10th grade and will grow a grade each year to serve 12th grade by 2026. Yellowstone partners with students and families—regardless of financial means—to provide a life-changing education, develop a strong moral foundation, and prepare scholars for life beyond high school. The K-12 campus is located in the Third Ward, one of Houston's oldest historically Black neighborhoods.

Most students served live in communities without access to strong educational opportunities. With classes ranging in size from 16 to 22, our students experience a rich academic and co-curricular model while receiving bus transportation, two meals a day, and access to a comprehensive student support program.

Yellowstone Schools consists of a cooperative of two school systems: a lower school (a private Christian school serving PreK-5th grade) and an upper school (a tuition-free, public charter school growing to serve 6th-12th grade). The lower school and upper school are distinct legal and financial entities with separate governing boards. The name Yellowstone Schools reflects each school system's shared mission, vision, values, culture, and leadership. Each school complies with all applicable federal and state laws.

## Position Summary

The PreK3–1st Grade Self-Contained Teacher is responsible for providing a high-quality, comprehensive educational experience for students in Pre-K 3 through 1st grade. This teacher manages a self-contained classroom, delivering instruction in all core subjects and fostering academic, social, and emotional development. The role supports Yellowstone Academy's mission of creating an inclusive, engaging, and rigorous learning environment.

**Essential Duties & Responsibilities**

- Plan, prepare, and deliver lessons in reading, writing, mathematics, science, and social studies.
- Maintain a positive and structured classroom environment that encourages student learning and engagement.
- Assess and monitor student progress regularly, using assessments to guide instruction.
- Differentiate instruction to meet the diverse needs of students, including those with special learning needs.
- Manage classroom behavior, reinforcing school policies and expectations.
- Communicate regularly with parents/guardians about student progress, behavior, and classroom activities.
- Collaborate with colleagues, specialists, and administrators to support student success.
- Prepare instructional materials, classroom resources, and learning activities.
- Participate in professional development, staff meetings, and school-wide initiatives.
- Uphold the school's mission, values, and culture.

**Qualifications:**

- Bachelor's degree in early childhood education, Elementary Education, or a related field.
- Valid teaching certification is appropriate for Pre-K and Elementary levels.
- Strong classroom management and instructional skills.
- Experience teaching Pre-K 3 through 1st grade preferred.
- Ability to differentiate instruction and support diverse learning needs.
- Excellent communication and interpersonal skills.
- Commitment to the mission and values of Yellowstone Academy.

**Physical Requirements**

- Ability to stand, walk, and engage with students for extended periods.
- Ability to lift up to 25 pounds occasionally.
- Ability to move around the classroom and campus as needed.

**Work Environment**

- Primarily classroom and school campus setting.
- Frequent interaction with students, staff, and families.
- Participation in school events outside normal hours may be required.

**Core Competencies:**

- Passion for working with children and belief in their potential
  - Strong instructional and behavioral management skills
  - Flexibility and adaptability in a fast-paced environment
  - Solution-oriented mindset and collaborative approach
  - Cultural competency and responsiveness to diverse student needs
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**Compensation & Benefits:**

- Competitive salary, based on experience and qualifications
- Health, dental, and vision insurance
- 403(b) retirement plan
- Paid time off and school holidays
- Ongoing professional development and leadership opportunities
- Supportive, mission-driven team environment

*Yellowstone does not refuse to hire, terminate, or otherwise discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment because of race, color, sex, or national or ethnic origin.*