



# YELLOWSTONE SCHOOLS

Job Title:	Reading and Social Studies Teacher (2nd–5th Grade)	Reports to:	Lower School Principal
Department/Group:	Yellowstone Academy	Travel Required:	N/A
School:	Lower	Position Type:	Full-Time Exempt
Salary:	Commensurate with experience	Calendar:	10 Month

## Organizational Overview

Founded in 2001 and rooted in the Christian faith, Yellowstone Schools collectively educates 600 children in Pre-K through 10th grade and will grow a grade each year to serve 12th grade by 2026. Yellowstone partners with students and families—regardless of financial means—to provide a life-changing education, develop a strong moral foundation, and prepare scholars for life beyond high school. The K-12 campus is located in the Third Ward, one of Houston's oldest historically Black neighborhoods.

Most students served live in communities without access to strong educational opportunities. With classes ranging in size from 16 to 22, our students experience a rich academic and co-curricular model while receiving bus transportation, two meals a day, and access to a comprehensive student support program.

Yellowstone Schools consists of a cooperative of two school systems: a lower school (a private Christian school serving PreK-5th grade) and an upper school (a tuition-free, public charter school growing to serve 6th-12th grade). The lower school and upper school are distinct legal and financial entities with separate governing boards. The name Yellowstone Schools reflects each school system's shared mission, vision, values, culture, and leadership. Each school complies with all applicable federal and state laws.

## Position Summary

The Reading and Social Studies Teacher is responsible for providing high-quality instruction in reading and social studies to students in grades 2 through 5. This teacher plans and delivers engaging lessons, assesses student learning, and fosters a supportive and rigorous learning environment. The teacher collaborates with colleagues to promote literacy, critical thinking, and a deep understanding of social studies content.

## Essential Duties & Responsibilities

- Plan, prepare, and deliver reading and social studies lessons aligned with curriculum standards.
- Differentiate instruction to meet the diverse needs of students, including those with special learning needs.
- Assess and monitor student progress regularly and adjust instruction as needed.
- Maintain a positive classroom environment conducive to learning.

- Use a variety of instructional strategies, including technology, to engage students.
- Communicate regularly with parents/guardians regarding student progress and classroom activities.
- Collaborate with grade-level and subject-area colleagues to enhance curriculum and instructional practices.
- Participate in professional development, staff meetings, and school initiatives.
- Uphold Yellowstone Academy's mission, values, and expectations.

**Qualifications:**

- Bachelor's degree in Elementary Education, Literacy, Social Studies, or a related field.
- Valid teaching certification appropriate for 2nd–5th grade instruction.
- Strong knowledge and instructional skills in reading and social studies.
- Experience teaching elementary students preferred.
- Ability to differentiate instruction for a variety of learning needs.
- Strong classroom management, communication, and collaboration skills.
- Commitment to the mission and values of Yellowstone Academy.

**Physical Requirements**

- Ability to stand, walk, and engage with students for extended periods.
- Ability to lift up to 25 pounds occasionally.
- Ability to move around the classroom and campus as needed.

**Work Environment**

- Primarily classroom and school campus setting.
- Frequent interaction with students, staff, and families.
- Participation in school events outside normal hours may be required.

**Core Competencies:**

- Passion for working with children and belief in their potential
- Strong instructional and behavioral management skills
- Flexibility and adaptability in a fast-paced environment
- Solution-oriented mindset and collaborative approach
- Cultural competency and responsiveness to diverse student needs

**Compensation & Benefits:**

- Competitive salary, based on experience and qualifications
- Health, dental, and vision insurance
- 403(b) retirement plan
- Paid time off and school holidays
- Ongoing professional development and leadership opportunities
- Supportive, mission-driven team environment

*Yellowstone does not refuse to hire, terminate, or otherwise discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment because of race, color, sex, or national or ethnic origin.*